



STAFF WELFARE Policy

AIM:

To provide the staff at Epping Views Primary School with a personal and professional support structure, which facilitates a harmonious and productive working environment.

GUIDELINES:

This policy recognises that the staff at Epping Views Primary School are professional workers, whose rights include: -

1. To be provided with adequate time and resources to effectively undertake their professional responsibilities;
2. To work in a safe, healthy and non-discriminatory environment;
3. To be included in appropriate decision making processes, through participation in, or representation on, committees and other forums;
4. To be provided with support and opportunities for professional development both within and outside the school, in accordance with their individual needs and career goals, and also the goals and priorities of the school;
5. To be provided with all information relevant to their role, career and status;
6. To have significant and professional work related issues discussed in a supportive, unhurried and private manner;
7. To be provided with a set of collaboratively developed, and clearly defined roles and responsibilities;
8. To be treated with respect and dignity by all members of the school community;
9. To be provided with regular feedback in a positive and supportive manner.
10. For confidential, professional and free counselling, all DEECD employees can contact the 'Employee Assistance Program' on 1300 361 008.

This policy was last ratified by School Council in....

August 2008